

# **2023-24 Texas Academic Performance Report (TAPR)**

**District Name: RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN)**

**Campus Name: RICHARD MILBURN ACADEMY ODESSA**

**Campus Number: 014801002**

**This school is a Charter School.**

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Texas Education Agency  
**2023-24 STAAR Performance (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	School Year	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB / EL (Current & Monitored)
<b>STAAR Performance Rates by Tested Grade, Subject, and Performance Level</b>																	
<b>End of Course English I</b>																	
At Approaches Grade Level or Above	2024	70%	44%	<b>41%</b>	71%	38%	47%	-	-	-	*	50%	*	*	41%	40%	26%
	2023	72%	31%	<b>21%</b>	0%	19%	37%	-	-	-	*	8%	*	*	21%	17%	7%
At Meets Grade Level or Above	2024	52%	16%	<b>13%</b>	14%	13%	13%	-	-	-	*	17%	*	*	13%	14%	9%
	2023	52%	11%	<b>4%</b>	0%	4%	5%	-	-	-	*	0%	*	*	4%	1%	0%
At Masters Grade Level	2024	16%	1%	<b>0%</b>	0%	0%	0%	-	-	-	*	0%	*	*	0%	0%	0%
	2023	13%	1%	<b>0%</b>	0%	0%	0%	-	-	-	*	0%	*	*	0%	0%	0%
<b>End of Course English II</b>																	
At Approaches Grade Level or Above	2024	75%	40%	<b>38%</b>	56%	36%	44%	-	-	-	*	29%	*	*	38%	33%	19%
	2023	74%	39%	<b>29%</b>	25%	25%	45%	-	-	*	-	19%	-	*	30%	28%	6%
At Meets Grade Level or Above	2024	58%	17%	<b>13%</b>	22%	12%	19%	-	-	-	*	0%	*	*	13%	9%	8%
	2023	54%	15%	<b>8%</b>	0%	6%	18%	-	-	*	-	0%	-	*	8%	6%	0%
At Masters Grade Level	2024	9%	0%	<b>1%</b>	0%	1%	0%	-	-	-	*	0%	*	*	1%	1%	0%
	2023	9%	0%	<b>0%</b>	0%	0%	0%	-	-	*	-	0%	-	*	0%	0%	0%
<b>End of Course Algebra I</b>																	
At Approaches Grade Level or Above	2024	81%	48%	<b>41%</b>	17%	39%	73%	-	-	-	*	20%	*	*	42%	38%	32%
	2023	79%	30%	<b>23%</b>	11%	24%	18%	-	-	*	*	0%	*	*	23%	21%	18%
At Meets Grade Level or Above	2024	43%	2%	<b>1%</b>	0%	1%	0%	-	-	-	*	0%	*	*	1%	1%	0%
	2023	43%	3%	<b>0%</b>	0%	0%	0%	-	-	*	*	0%	*	*	0%	0%	0%
At Masters Grade Level	2024	24%	0%	<b>0%</b>	0%	0%	0%	-	-	-	*	0%	*	*	0%	0%	0%
	2023	23%	0%	<b>0%</b>	0%	0%	0%	-	-	*	*	0%	*	*	0%	0%	0%
<b>End of Course Biology</b>																	
At Approaches Grade Level or Above	2024	91%	73%	<b>67%</b>	*	67%	75%	-	-	-	*	43%	*	*	66%	69%	54%
	2023	88%	53%	<b>49%</b>	67%	44%	73%	-	-	-	-	62%	*	*	49%	41%	41%
At Meets Grade Level or Above	2024	56%	7%	<b>3%</b>	*	3%	0%	-	-	-	*	0%	*	*	3%	2%	0%
	2023	56%	7%	<b>3%</b>	0%	3%	9%	-	-	-	-	0%	*	*	3%	4%	3%
At Masters Grade Level	2024	19%	0%	<b>0%</b>	*	0%	0%	-	-	-	*	0%	*	*	0%	0%	0%
	2023	21%	0%	<b>0%</b>	0%	0%	0%	-	-	-	-	0%	*	*	0%	0%	0%
<b>End of Course U.S. History</b>																	

Texas Education Agency  
2023-24 STAAR Performance (TAPR)

RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	School Year	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
At Approaches Grade Level or Above	2024	96%	87%	<b>80%</b>	57%	81%	87%	-	-	-	*	45%	*	*	80%	76%	69%
	2023	94%	76%	<b>65%</b>	*	67%	60%	-	-	*	*	60%	*	*	66%	61%	59%
At Meets Grade Level or Above	2024	69%	21%	<b>11%</b>	0%	12%	13%	-	-	-	*	0%	*	*	11%	10%	4%
	2023	70%	25%	<b>9%</b>	*	11%	0%	-	-	*	*	0%	*	*	10%	6%	0%
At Masters Grade Level	2024	37%	5%	<b>2%</b>	0%	2%	0%	-	-	-	*	0%	*	*	2%	0%	0%
	2023	38%	6%	<b>0%</b>	*	0%	0%	-	-	*	*	0%	*	*	0%	0%	0%
<b>SAT/ACT All Subjects</b>																	
At Approaches Grade Level or Above	2024	88%	29%	*	-	*	-	-	-	-	-	-	-	-	*	-	-
	2023	90%	50%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
At Meets Grade Level or Above	2024	59%	0%	*	-	*	-	-	-	-	-	-	-	-	*	-	-
	2023	61%	0%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
At Masters Grade Level	2024	12%	0%	*	-	*	-	-	-	-	-	-	-	-	*	-	-
	2023	12%	0%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Grades All Subjects</b>																	
At Approaches Grade Level or Above	2024	75%	56%	<b>51%</b>	50%	49%	64%	-	-	-	57%	39%	17%	60%	51%	48%	38%
	2023	76%	44%	<b>32%</b>	23%	31%	42%	-	-	*	*	26%	*	23%	32%	29%	21%
At Meets Grade Level or Above	2024	48%	13%	<b>9%</b>	9%	8%	10%	-	-	-	0%	3%	0%	0%	9%	8%	5%
	2023	49%	12%	<b>4%</b>	0%	4%	8%	-	-	*	*	0%	*	0%	4%	3%	1%
At Masters Grade Level	2024	20%	1%	<b>0%</b>	0%	1%	0%	-	-	-	0%	0%	0%	0%	0%	0%	0%
	2023	20%	1%	<b>0%</b>	0%	0%	0%	-	-	*	*	0%	*	0%	0%	0%	0%
<b>All Grades ELA/Reading</b>																	
At Approaches Grade Level or Above	2024	76%	42%	<b>39%</b>	63%	37%	45%	-	-	-	*	38%	*	*	39%	36%	23%
	2023	77%	35%	<b>25%</b>	13%	22%	41%	-	-	*	*	14%	*	*	26%	22%	7%
At Meets Grade Level or Above	2024	54%	16%	<b>13%</b>	19%	12%	16%	-	-	-	*	8%	*	*	13%	12%	8%
	2023	53%	13%	<b>6%</b>	0%	5%	12%	-	-	*	*	0%	*	*	6%	4%	0%
At Masters Grade Level	2024	22%	1%	<b>0%</b>	0%	0%	0%	-	-	-	*	0%	*	*	0%	1%	0%
	2023	20%	0%	<b>0%</b>	0%	0%	0%	-	-	*	*	0%	*	*	0%	0%	0%
<b>All Grades Mathematics</b>																	
At Approaches Grade Level or Above	2024	72%	47%	<b>41%</b>	17%	38%	73%	-	-	-	*	20%	*	*	41%	38%	32%
	2023	75%	30%	<b>23%</b>	11%	24%	18%	-	-	*	*	0%	*	*	23%	21%	18%

Texas Education Agency  
2023-24 STAAR Performance (TAPR)

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	School Year	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB / EL (Current & Monitored)
At Meets Grade Level or Above	2024	43%	2%	1%	0%	1%	0%	-	-	-	*	0%	*	*	1%	1%	0%
	2023	45%	3%	0%	0%	0%	0%	-	-	*	*	0%	*	*	0%	0%	0%
At Masters Grade Level	2024	17%	0%	0%	0%	0%	0%	-	-	-	*	0%	*	*	0%	0%	0%
	2023	19%	0%	0%	0%	0%	0%	-	-	*	*	0%	*	*	0%	0%	0%
<b>All Grades Science</b>																	
At Approaches Grade Level or Above	2024	75%	73%	67%	*	67%	75%	-	-	-	*	43%	*	*	66%	69%	54%
	2023	77%	53%	49%	67%	44%	73%	-	-	-	-	62%	*	*	49%	41%	41%
At Meets Grade Level or Above	2024	43%	7%	3%	*	3%	0%	-	-	-	*	0%	*	*	3%	2%	0%
	2023	47%	7%	3%	0%	3%	9%	-	-	-	-	0%	*	*	3%	4%	3%
At Masters Grade Level	2024	16%	0%	0%	*	0%	0%	-	-	-	*	0%	*	*	0%	0%	0%
	2023	18%	0%	0%	0%	0%	0%	-	-	-	-	0%	*	*	0%	0%	0%
<b>All Grades Social Studies</b>																	
At Approaches Grade Level or Above	2024	78%	87%	80%	57%	81%	87%	-	-	-	*	45%	*	*	80%	76%	69%
	2023	78%	76%	65%	*	67%	60%	-	-	*	*	60%	*	*	66%	61%	59%
At Meets Grade Level or Above	2024	51%	21%	11%	0%	12%	13%	-	-	-	*	0%	*	*	11%	10%	4%
	2023	52%	25%	9%	*	11%	0%	-	-	*	*	0%	*	*	10%	6%	0%
At Masters Grade Level	2024	27%	5%	2%	0%	2%	0%	-	-	-	*	0%	*	*	2%	0%	0%
	2023	27%	6%	0%	*	0%	0%	-	-	*	*	0%	*	*	0%	0%	0%

\* Indicates results are masked due to small numbers to protect student confidentiality.

- Indicates there are no students in the group.

Texas Education Agency  
2023-24 STAAR Progress (TAPR)

RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	School Year	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
<b>School Progress - Annual Growth by Grade and Subject</b>																	
End of Course English I	2024	64%	44%	<b>47%</b>	*	44%	*	-	-	-	*	*	*	-	47%	45%	50%
	2023	57%	22%	<b>23%</b>	-	30%	*	-	-	-	-	*	-	-	23%	30%	*
End of Course English II	2024	69%	43%	<b>38%</b>	*	37%	39%	-	-	-	*	10%	-	-	38%	40%	32%
	2023	74%	46%	<b>41%</b>	*	35%	67%	-	-	*	-	57%	-	-	41%	43%	9%
End of Course Algebra I	2024	72%	37%	<b>15%</b>	*	11%	*	-	-	-	*	*	*	-	15%	17%	*
	2023	76%	51%	<b>50%</b>	-	58%	*	-	-	-	-	*	-	-	50%	54%	*
All Grades Both Subjects	2024	64%	42%	<b>35%</b>	*	33%	43%	-	-	-	*	19%	*	-	35%	35%	34%
	2023	64%	42%	<b>40%</b>	*	39%	47%	-	-	*	-	44%	-	-	40%	43%	15%
All Grades ELA/Reading	2024	67%	43%	<b>41%</b>	*	39%	46%	-	-	-	*	21%	*	-	41%	42%	38%
	2023	63%	40%	<b>38%</b>	*	34%	53%	-	-	*	-	50%	-	-	38%	40%	8%
All Grades Mathematics	2024	60%	37%	<b>15%</b>	*	11%	*	-	-	-	*	*	*	-	15%	17%	*
	2023	66%	51%	<b>50%</b>	-	58%	*	-	-	-	-	*	-	-	50%	54%	*
<b>School Progress - Accelerated Learning by Grade and Subject</b>																	
End of Course English I	2024	20%	10%	<b>13%</b>	*	0%	-	-	-	-	-	-	*	-	13%	20%	*
	2023	26%	9%	<b>13%</b>	-	14%	*	-	-	-	-	*	-	-	13%	14%	*
End of Course English II	2024	29%	13%	<b>10%</b>	*	12%	*	-	-	-	*	*	-	-	10%	13%	17%
	2023	41%	12%	<b>17%</b>	*	17%	11%	-	-	-	-	29%	-	-	17%	25%	9%
End of Course Algebra I	2024	55%	25%	<b>0%</b>	*	0%	*	-	-	-	*	*	*	-	0%	0%	*
	2023	58%	28%	<b>40%</b>	-	44%	*	-	-	-	-	*	-	-	40%	44%	*
All Grades Both Subjects	2024	32%	15%	<b>9%</b>	*	8%	*	-	-	-	*	*	*	-	9%	12%	13%
	2023	38%	15%	<b>20%</b>	*	21%	9%	-	-	-	-	22%	-	-	20%	28%	15%
All Grades ELA/Reading	2024	30%	12%	<b>11%</b>	*	9%	*	-	-	-	*	*	*	-	11%	14%	14%
	2023	35%	12%	<b>16%</b>	*	16%	10%	-	-	-	-	25%	-	-	16%	23%	8%
All Grades Mathematics	2024	35%	25%	<b>0%</b>	*	0%	*	-	-	-	*	*	*	-	0%	0%	*
	2023	40%	28%	<b>40%</b>	-	44%	*	-	-	-	-	*	-	-	40%	44%	*

\* Indicates results are masked due to small numbers to protect student confidentiality.

- Indicates there are no students in the group.

Texas Education Agency  
**2023-24 Bilingual Education/English as a Second Language (Current EB Students/EL) (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	School Year	State	District	Campus	Total Bilingual Education	BE-Trans Early Exit	BE-Trans Late Exit	BE-Dual Two-Way	BE-Dual One-Way	ALP Bilingual (Exception)	Total ESL	ESL Content-Based	ESL Pull-Out	ALP ESL (Waiver)	EB/EL with Parental Denial	Never EB/EL	Total EB/EL (Current)	Monitored & Former EB/EL
<b>STAAR Performance Rate by Subject and Performance Level</b>																		
<b>All Grades All Subjects</b>																		
At Approaches Grade Level or Above	2024	75%	56%	<b>51%</b>	-	-	-	-	-	-	37%	-	38%	38%	*	54%	38%	100%
	2023	76%	44%	<b>32%</b>	-	-	-	-	-	-	19%	-	19%	-	40%	36%	20%	83%
At Meets Grade Level or Above	2024	48%	13%	<b>9%</b>	-	-	-	-	-	-	4%	-	4%	3%	*	9%	5%	40%
	2023	49%	12%	<b>4%</b>	-	-	-	-	-	-	0%	-	0%	-	0%	5%	0%	33%
At Masters Grade Level	2024	20%	1%	<b>0%</b>	-	-	-	-	-	-	0%	-	0%	0%	*	0%	0%	20%
	2023	20%	1%	<b>0%</b>	-	-	-	-	-	-	0%	-	0%	-	0%	0%	0%	0%
<b>All Grades ELA/Reading</b>																		
At Approaches Grade Level or Above	2024	76%	42%	<b>39%</b>	-	-	-	-	-	-	23%	-	24%	20%	*	44%	23%	*
	2023	77%	35%	<b>25%</b>	-	-	-	-	-	-	5%	-	5%	-	*	32%	5%	*
At Meets Grade Level or Above	2024	54%	16%	<b>13%</b>	-	-	-	-	-	-	8%	-	8%	5%	*	14%	8%	*
	2023	53%	13%	<b>6%</b>	-	-	-	-	-	-	0%	-	0%	-	*	8%	0%	*
At Masters Grade Level	2024	22%	1%	<b>0%</b>	-	-	-	-	-	-	0%	-	0%	0%	*	0%	0%	*
	2023	20%	0%	<b>0%</b>	-	-	-	-	-	-	0%	-	0%	-	*	0%	0%	*
<b>All Grades Mathematics</b>																		
At Approaches Grade Level or Above	2024	72%	47%	<b>41%</b>	-	-	-	-	-	-	32%	-	30%	38%	*	42%	32%	*
	2023	75%	30%	<b>23%</b>	-	-	-	-	-	-	15%	-	15%	-	*	23%	16%	*
At Meets Grade Level or Above	2024	43%	2%	<b>1%</b>	-	-	-	-	-	-	0%	-	0%	0%	*	1%	0%	*
	2023	45%	3%	<b>0%</b>	-	-	-	-	-	-	0%	-	0%	-	*	0%	0%	*
At Masters Grade Level	2024	17%	0%	<b>0%</b>	-	-	-	-	-	-	0%	-	0%	0%	*	0%	0%	*
	2023	19%	0%	<b>0%</b>	-	-	-	-	-	-	0%	-	0%	-	*	0%	0%	*
<b>All Grades Science</b>																		
At Approaches Grade Level or Above	2024	75%	73%	<b>67%</b>	-	-	-	-	-	-	52%	-	52%	60%	-	71%	54%	*
	2023	77%	53%	<b>49%</b>	-	-	-	-	-	-	36%	-	36%	-	-	52%	39%	*
At Meets Grade Level or Above	2024	43%	7%	<b>3%</b>	-	-	-	-	-	-	0%	-	0%	0%	-	4%	0%	*
	2023	47%	7%	<b>3%</b>	-	-	-	-	-	-	0%	-	0%	-	-	3%	0%	*
At Masters Grade Level	2024	16%	0%	<b>0%</b>	-	-	-	-	-	-	0%	-	0%	0%	-	0%	0%	*
	2023	18%	0%	<b>0%</b>	-	-	-	-	-	-	0%	-	0%	-	-	0%	0%	*
<b>All Grades Social Studies</b>																		
At Approaches Grade Level or Above	2024	78%	87%	<b>80%</b>	-	-	-	-	-	-	67%	-	67%	65%	-	83%	69%	*
	2023	78%	76%	<b>65%</b>	-	-	-	-	-	-	64%	-	64%	-	*	67%	59%	*
At Meets Grade Level or Above	2024	51%	21%	<b>11%</b>	-	-	-	-	-	-	4%	-	4%	5%	-	12%	4%	*
	2023	52%	25%	<b>9%</b>	-	-	-	-	-	-	0%	-	0%	-	*	11%	0%	*

Texas Education Agency  
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 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	School Year	State	District	Campus	Total Bilingual Education	BE-Trans Early Exit	BE-Trans Late Exit	BE-Dual Two-Way	BE-Dual One-Way	ALP Bilingual (Exception)	Total ESL	ESL Content-Based	ESL Pull-Out	ALP ESL (Waiver)	EB/EL with Parental Denial	Never EB/EL	Total EB/EL (Current)	Monitored & Former EB/EL
At Masters Grade Level	2024	27%	5%	2%	-	-	-	-	-	-	0%	-	0%	0%	-	1%	0%	*
	2023	27%	6%	0%	-	-	-	-	-	-	0%	-	0%	-	*	0%	0%	*
<b>School Progress - Annual Growth</b>																		
All Grades Both Subjects	2024	64%	42%	35%	-	-	-	-	-	-	31%	-	36%	11%	*	36%	34%	-
	2023	64%	42%	40%	-	-	-	-	-	-	15%	-	15%	-	-	44%	15%	-
All Grades ELA/Reading	2024	67%	43%	41%	-	-	-	-	-	-	33%	-	36%	13%	*	42%	38%	-
	2023	63%	40%	38%	-	-	-	-	-	-	8%	-	8%	-	-	43%	8%	-
All Grades Mathematics	2024	60%	37%	15%	-	-	-	-	-	-	*	-	-	*	-	15%	*	-
	2023	66%	51%	50%	-	-	-	-	-	-	*	-	*	-	-	46%	*	-
<b>School Progress - Accelerated Learning</b>																		
All Grades Both Subjects	2024	32%	15%	9%	-	-	-	-	-	-	20%	-	20%	*	-	8%	13%	-
	2023	38%	15%	20%	-	-	-	-	-	-	15%	-	15%	-	-	21%	15%	-
All Grades ELA/Reading	2024	30%	12%	11%	-	-	-	-	-	-	20%	-	20%	*	-	10%	14%	-
	2023	35%	12%	16%	-	-	-	-	-	-	8%	-	8%	-	-	18%	8%	-
All Grades Mathematics	2024	35%	25%	0%	-	-	-	-	-	-	-	-	-	-	-	0%	*	-
	2023	40%	28%	40%	-	-	-	-	-	-	*	-	*	-	-	33%	*	-

\* Indicates results are masked due to small numbers to protect student confidentiality.  
 - Indicates there are no students in the group.  
 Blank cell indicates there are no data available in the group.

Texas Education Agency  
**2023-24 STAAR Participation (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB / EL (Current & Monitored)
<b>2024 STAAR Participation (All Grades)</b>																
<b>All Tests</b>																
Assessment Participant	99%	96%	<b>96%</b>	100%	97%	94%	-	*	*	100%	99%	100%	99%	96%	97%	96%
Included in Accountability	92%	62%	<b>68%</b>	86%	70%	56%	-	*	*	70%	47%	86%	3%	80%	73%	61%
Not Included in Accountability: Mobile	4%	33%	<b>28%</b>	14%	26%	38%	-	*	*	30%	51%	14%	96%	15%	23%	32%
Not Included in Accountability: Other Exclusions	2%	1%	<b>1%</b>	0%	1%	0%	-	*	*	0%	1%	0%	0%	1%	1%	2%
Not Tested	1%	4%	<b>4%</b>	0%	3%	6%	-	*	*	0%	1%	0%	1%	4%	3%	4%
Absent	1%	3%	<b>4%</b>	0%	3%	6%	-	*	*	0%	0%	0%	1%	4%	3%	4%
Other	0%	1%	<b>0%</b>	0%	0%	0%	-	*	*	0%	1%	0%	0%	0%	0%	0%
<b>Reading</b>																
Assessment Participant	99%	97%	<b>96%</b>	100%	97%	95%	-	*	*	*	100%	100%	99%	96%	96%	96%
Included in Accountability	91%	60%	<b>65%</b>	84%	67%	55%	-	*	*	*	39%	80%	2%	78%	70%	57%
Not Included in Accountability: Mobile	4%	35%	<b>30%</b>	16%	29%	39%	-	*	*	*	58%	20%	96%	16%	25%	35%
Not Included in Accountability: Other Exclusions	4%	2%	<b>1%</b>	0%	1%	0%	-	*	*	*	3%	0%	0%	1%	1%	4%
Not Tested	1%	3%	<b>4%</b>	0%	3%	5%	-	*	*	*	0%	0%	1%	4%	4%	4%
Absent	1%	3%	<b>4%</b>	0%	3%	5%	-	*	*	*	0%	0%	1%	4%	4%	4%
Other	0%	0%	<b>0%</b>	0%	0%	0%	-	*	*	*	0%	0%	0%	0%	0%	0%
<b>Mathematics</b>																
Assessment Participant	99%	95%	<b>96%</b>	100%	97%	91%	-	*	*	*	100%	*	98%	96%	96%	96%
Included in Accountability	93%	60%	<b>64%</b>	100%	69%	44%	-	*	*	*	28%	*	3%	78%	71%	54%
Not Included in Accountability: Mobile	5%	35%	<b>32%</b>	0%	28%	47%	-	*	*	*	72%	*	95%	18%	25%	42%
Not Included in Accountability: Other Exclusions	1%	0%	<b>0%</b>	0%	0%	0%	-	*	*	*	0%	*	0%	0%	0%	0%
Not Tested	1%	5%	<b>4%</b>	0%	3%	9%	-	*	*	*	0%	*	3%	4%	4%	4%
Absent	1%	3%	<b>4%</b>	0%	3%	9%	-	*	*	*	0%	*	3%	4%	4%	4%
Other	0%	2%	<b>0%</b>	0%	1%	0%	-	*	*	*	0%	*	0%	1%	0%	0%
<b>Science</b>																
Assessment Participant	99%	96%	<b>96%</b>	*	97%	93%	-	-	-	*	100%	*	100%	95%	97%	92%
Included in Accountability	93%	61%	<b>73%</b>	*	76%	53%	-	-	-	*	64%	*	6%	83%	82%	72%
Not Included in Accountability: Mobile	4%	34%	<b>22%</b>	*	20%	40%	-	-	-	*	36%	*	94%	12%	15%	19%
Not Included in Accountability: Other Exclusions	1%	0%	<b>0%</b>	*	0%	0%	-	-	-	*	0%	*	0%	0%	0%	0%
Not Tested	1%	4%	<b>4%</b>	*	3%	7%	-	-	-	*	0%	*	0%	5%	3%	8%

Texas Education Agency  
**2023-24 STAAR Participation (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB / EL (Current & Monitored)
Absent	1%	4%	4%	*	3%	7%	-	-	-	*	0%	*	0%	5%	3%	8%
Other	0%	0%	0%	*	0%	0%	-	-	-	*	0%	*	0%	0%	0%	0%
<b>Social Studies</b>																
Assessment Participant	99%	98%	97%	100%	97%	100%	-	-	-	*	93%	*	100%	96%	98%	97%
Included in Accountability	94%	73%	75%	78%	74%	83%	-	-	-	*	73%	*	5%	85%	78%	74%
Not Included in Accountability: Mobile	4%	25%	22%	22%	23%	17%	-	-	-	*	20%	*	95%	11%	20%	23%
Not Included in Accountability: Other Exclusions	1%	0%	0%	0%	0%	0%	-	-	-	*	0%	*	0%	0%	0%	0%
Not Tested	1%	2%	3%	0%	3%	0%	-	-	-	*	7%	*	0%	4%	2%	3%
Absent	1%	2%	3%	0%	2%	0%	-	-	-	*	0%	*	0%	3%	1%	3%
Other	0%	0%	1%	0%	1%	0%	-	-	-	*	7%	*	0%	1%	1%	0%
<b>Accelerated Testers</b>																
SAT/ACT Participant	93%	30%	*	-	*	-	-	-	-	-	-	-	-	*	-	-
<b>2023 STAAR Participation (All Grades)</b>																
<b>All Tests</b>																
Assessment Participant	99%	92%	93%	98%	92%	95%	-	-	*	83%	93%	82%	93%	92%	94%	97%
Included in Accountability	93%	63%	69%	78%	68%	79%	-	-	*	50%	79%	24%	9%	81%	70%	79%
Not Included in Accountability: Mobile	4%	29%	23%	20%	23%	16%	-	-	*	33%	14%	59%	82%	11%	24%	15%
Not Included in Accountability: Other Exclusions	2%	1%	0%	0%	1%	0%	-	-	*	0%	0%	0%	1%	0%	0%	2%
Not Tested	1%	8%	8%	3%	8%	5%	-	-	*	17%	7%	18%	7%	8%	6%	3%
Absent	1%	8%	7%	3%	8%	3%	-	-	*	17%	7%	18%	7%	7%	5%	3%
Other	0%	0%	0%	0%	0%	2%	-	-	*	0%	0%	0%	0%	1%	1%	0%
<b>Reading</b>																
Assessment Participant	99%	92%	95%	100%	94%	98%	-	-	*	*	97%	86%	95%	94%	96%	97%
Included in Accountability	92%	62%	70%	79%	68%	82%	-	-	*	*	82%	14%	6%	82%	70%	77%
Not Included in Accountability: Mobile	4%	29%	24%	21%	25%	16%	-	-	*	*	15%	71%	87%	12%	25%	15%
Not Included in Accountability: Other Exclusions	3%	2%	1%	0%	1%	0%	-	-	*	*	0%	0%	2%	1%	1%	4%
Not Tested	1%	8%	5%	0%	6%	2%	-	-	*	*	3%	14%	5%	6%	4%	3%
Absent	1%	8%	5%	0%	6%	2%	-	-	*	*	3%	14%	5%	6%	4%	3%
Other	0%	0%	0%	0%	0%	0%	-	-	*	*	0%	0%	0%	0%	0%	0%
<b>Mathematics</b>																
Assessment Participant	99%	93%	93%	100%	93%	88%	-	-	*	*	93%	*	92%	94%	95%	98%
Included in Accountability	94%	61%	68%	82%	67%	68%	-	-	*	*	73%	*	8%	80%	68%	81%

Texas Education Agency  
2023-24 STAAR Participation (TAPR)

RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
Not Included in Accountability: Mobile	5%	33%	<b>26%</b>	18%	26%	20%	-	-	*	*	20%	*	84%	14%	27%	17%
Not Included in Accountability: Other Exclusions	1%	0%	<b>0%</b>	0%	0%	0%	-	-	*	*	0%	*	0%	0%	0%	0%
Not Tested	1%	7%	<b>7%</b>	0%	7%	12%	-	-	*	*	7%	*	8%	6%	5%	2%
Absent	1%	6%	<b>5%</b>	0%	5%	4%	-	-	*	*	7%	*	8%	4%	3%	2%
Other	0%	1%	<b>2%</b>	0%	1%	8%	-	-	*	*	0%	*	0%	2%	2%	0%
<b>Science</b>																
Assessment Participant	99%	92%	<b>91%</b>	100%	90%	92%	-	-	-	-	100%	*	90%	91%	92%	97%
Included in Accountability	93%	60%	<b>73%</b>	86%	71%	92%	-	-	-	-	87%	*	10%	85%	73%	85%
Not Included in Accountability: Mobile	4%	33%	<b>18%</b>	14%	19%	0%	-	-	-	-	13%	*	81%	5%	19%	12%
Not Included in Accountability: Other Exclusions	1%	0%	<b>0%</b>	0%	0%	0%	-	-	-	-	0%	*	0%	0%	0%	0%
Not Tested	1%	8%	<b>9%</b>	0%	10%	8%	-	-	-	-	0%	*	10%	9%	8%	3%
Absent	1%	8%	<b>9%</b>	0%	10%	8%	-	-	-	-	0%	*	10%	9%	8%	3%
Other	0%	0%	<b>0%</b>	0%	0%	0%	-	-	-	-	0%	*	0%	0%	0%	0%
<b>Social Studies</b>																
Assessment Participant	99%	91%	<b>83%</b>	*	82%	100%	-	-	*	*	63%	*	87%	82%	87%	91%
Included in Accountability	94%	73%	<b>66%</b>	*	68%	71%	-	-	*	*	63%	*	27%	75%	66%	74%
Not Included in Accountability: Mobile	4%	18%	<b>17%</b>	*	15%	29%	-	-	*	*	0%	*	60%	7%	21%	17%
Not Included in Accountability: Other Exclusions	1%	0%	<b>0%</b>	*	0%	0%	-	-	*	*	0%	*	0%	0%	0%	0%
Not Tested	1%	9%	<b>17%</b>	*	18%	0%	-	-	*	*	38%	*	13%	18%	13%	9%
Absent	1%	9%	<b>17%</b>	*	18%	0%	-	-	*	*	38%	*	13%	18%	13%	9%
Other	0%	0%	<b>0%</b>	*	0%	0%	-	-	*	*	0%	*	0%	0%	0%	0%
<b>Accelerated Testers</b>																
SAT/ACT Participant	93%	53%	*	-	*	*	-	-	-	-	-	-	-	*	*	-

\* Indicates results are masked due to small numbers to protect student confidentiality.

- Indicates there are no students in the group.

Texas Education Agency  
**2023-24 Attendance, Graduation, and Dropout Rates (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
<b>Attendance Rate</b>													
2022-23	93.3%	75.6%	<b>78.2%</b>	75.3%	78.2%	80.1%	-	*	*	*	81.9%	78.0%	80.1%
2021-22	92.2%	72.8%	<b>78.2%</b>	77.1%	78.2%	78.9%	-	-	*	*	81.4%	79.0%	82.3%
<b>Chronic Absenteeism</b>													
2022-23	20.3%	82.8%	<b>81.0%</b>	86.7%	80.9%	78.4%	-	*	*	83.3%	69.2%	81.6%	77.8%
2021-22	25.7%	83.9%	<b>80.1%</b>	94.7%	80.6%	75.6%	-	-	*	80.0%	71.2%	77.2%	73.8%
<b>Annual Dropout Rate (Gr 7-8)</b>													
2022-23	0.8%	-	-	-	-	-	-	-	-	-	-	-	-
2021-22	0.7%	-	-	-	-	-	-	-	-	-	-	-	-
<b>Annual Dropout Rate (Gr 9-12)</b>													
2022-23	2.0%	20.8%	<b>17.0%</b>	14.8%	17.0%	18.0%	-	-	*	20.0%	16.1%	18.3%	18.2%
2021-22	2.2%	23.9%	<b>20.7%</b>	21.1%	20.3%	23.9%	-	-	*	0.0%	22.0%	20.3%	17.5%
<b>4-Year Longitudinal Rate (Gr 9-12)</b>													
<b>Class of 2023</b>													
Graduated	90.3%	34.7%	<b>30.7%</b>	*	29.3%	37.5%	-	-	-	*	25.0%	25.0%	31.3%
Received TxCHSE	0.3%	2.8%	<b>3.0%</b>	*	2.4%	6.3%	-	-	-	*	0.0%	4.7%	0.0%
Continued HS	3.1%	4.3%	<b>1.0%</b>	*	1.2%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
Dropped Out	6.3%	58.1%	<b>65.3%</b>	*	67.1%	56.3%	-	-	-	*	75.0%	70.3%	68.8%
Graduates and TxCHSE	90.6%	37.6%	<b>33.7%</b>	*	31.7%	43.8%	-	-	-	*	25.0%	29.7%	31.3%
Graduates, TxCHSE, and Continuers	93.7%	41.9%	<b>34.7%</b>	*	32.9%	43.8%	-	-	-	*	25.0%	29.7%	31.3%
<b>Class of 2022</b>													
Graduated	89.7%	25.4%	<b>19.3%</b>	*	18.9%	19.2%	-	-	-	-	25.0%	23.7%	20.0%
Received TxCHSE	0.3%	2.3%	<b>2.5%</b>	*	2.2%	3.8%	-	-	-	-	0.0%	1.0%	0.0%
Continued HS	3.5%	10.2%	<b>8.4%</b>	*	11.1%	0.0%	-	-	-	-	0.0%	6.2%	10.0%
Dropped Out	6.4%	62.1%	<b>69.7%</b>	*	67.8%	76.9%	-	-	-	-	75.0%	69.1%	70.0%
Graduates and TxCHSE	90.0%	27.7%	<b>21.8%</b>	*	21.1%	23.1%	-	-	-	-	25.0%	24.7%	20.0%
Graduates, TxCHSE, and Continuers	93.6%	37.9%	<b>30.3%</b>	*	32.2%	23.1%	-	-	-	-	25.0%	30.9%	30.0%
<b>5-Year Extended Longitudinal Rate (Gr 9-12)</b>													
<b>Class of 2022</b>													
Graduated	91.8%	30.2%	<b>23.7%</b>	*	24.7%	19.2%	-	-	-	-	30.8%	28.0%	40.0%
Received TxCHSE	0.4%	4.0%	<b>3.5%</b>	*	3.5%	3.8%	-	-	-	-	0.0%	2.2%	0.0%
Continued HS	1.0%	0.9%	<b>1.8%</b>	*	2.4%	0.0%	-	-	-	-	0.0%	0.0%	0.0%
Dropped Out	6.8%	64.9%	<b>71.1%</b>	*	69.4%	76.9%	-	-	-	-	69.2%	69.9%	60.0%
Graduates and TxCHSE	92.2%	34.2%	<b>27.2%</b>	*	28.2%	23.1%	-	-	-	-	30.8%	30.1%	40.0%

Texas Education Agency  
**2023-24 Attendance, Graduation, and Dropout Rates (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
Graduates, TxCHSE, and Continuers	93.2%	35.1%	<b>28.9%</b>	*	30.6%	23.1%	-	-	-	-	30.8%	30.1%	40.0%
<b>Class of 2021</b>													
Graduated	92.2%	31.4%	<b>34.4%</b>	*	33.8%	38.3%	-	-	*	*	31.6%	37.7%	56.3%
Received TxCHSE	0.4%	2.5%	<b>2.6%</b>	*	1.5%	4.3%	-	-	*	*	0.0%	1.8%	0.0%
Continued HS	1.0%	2.3%	<b>2.6%</b>	*	2.9%	2.1%	-	-	*	*	0.0%	3.5%	0.0%
Dropped Out	6.3%	63.8%	<b>60.3%</b>	*	61.8%	55.3%	-	-	*	*	68.4%	57.0%	43.8%
Graduates and TxCHSE	92.7%	33.8%	<b>37.0%</b>	*	35.3%	42.6%	-	-	*	*	31.6%	39.5%	56.3%
Graduates, TxCHSE, and Continuers	93.7%	36.2%	<b>39.7%</b>	*	38.2%	44.7%	-	-	*	*	31.6%	43.0%	56.3%
<b>6-Year Extended Longitudinal Rate (Gr 9-12)</b>													
<b>Class of 2021</b>													
Graduated	92.7%	33.7%	<b>36.6%</b>	*	36.4%	39.6%	-	-	*	*	31.6%	40.9%	56.3%
Received TxCHSE	0.5%	3.6%	<b>3.8%</b>	*	2.3%	6.3%	-	-	*	*	0.0%	2.7%	0.0%
Continued HS	0.5%	0.2%	<b>0.5%</b>	*	0.0%	2.1%	-	-	*	*	0.0%	0.0%	0.0%
Dropped Out	6.3%	62.5%	<b>59.1%</b>	*	61.4%	52.1%	-	-	*	*	68.4%	56.4%	43.8%
Graduates and TxCHSE	93.2%	37.2%	<b>40.3%</b>	*	38.6%	45.8%	-	-	*	*	31.6%	43.6%	56.3%
Graduates, TxCHSE, and Continuers	93.7%	37.5%	<b>40.9%</b>	*	38.6%	47.9%	-	-	*	*	31.6%	43.6%	56.3%
<b>Class of 2020</b>													
Graduated	92.7%	36.4%	<b>32.4%</b>	0.0%	30.5%	44.9%	-	-	*	*	52.9%	27.4%	44.4%
Received TxCHSE	0.5%	3.5%	<b>4.1%</b>	0.0%	2.4%	10.2%	-	-	*	*	5.9%	3.4%	0.0%
Continued HS	0.5%	0.5%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
Dropped Out	6.2%	59.6%	<b>63.5%</b>	100.0%	67.1%	44.9%	-	-	*	*	41.2%	69.2%	55.6%
Graduates and TxCHSE	93.2%	39.9%	<b>36.5%</b>	0.0%	32.9%	55.1%	-	-	*	*	58.8%	30.8%	44.4%
Graduates, TxCHSE, and Continuers	93.8%	40.4%	<b>36.5%</b>	0.0%	32.9%	55.1%	-	-	*	*	58.8%	30.8%	44.4%
<b>4-Year Federal Graduation Rate Without Exclusions (Gr 9-12)</b>													
Class of 2023	90.3%	30.2%	<b>27.5%</b>	0.0%	27.7%	29.0%	-	-	-	*	25.0%	24.4%	39.1%
Class of 2022	89.7%	20.0%	<b>15.5%</b>	16.7%	15.5%	16.1%	-	*	-	*	20.0%	20.7%	15.4%
<b>RHSP/DAP Graduates (Longitudinal Rate)</b>													
Class of 2023	72.3%	-	-	-	-	-	-	-	-	-	-	-	-
Class of 2022	59.5%	-	-	-	-	-	-	-	-	-	-	-	-
<b>FHSP-E Graduates (Longitudinal Rate)</b>													
Class of 2023	4.3%	11.5%	<b>3.2%</b>	-	4.2%	0.0%	-	-	-	*	*	6.3%	0.0%
Class of 2022	3.7%	21.8%	<b>17.4%</b>	*	11.8%	20.0%	-	-	-	-	*	17.4%	*
<b>FHSP-DLA Graduates (Longitudinal Rate)</b>													

Texas Education Agency  
**2023-24 Attendance, Graduation, and Dropout Rates (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
Class of 2023	84.3%	68.3%	<b>87.1%</b>	-	87.5%	100.0%	-	-	-	*	*	75.0%	80.0%
Class of 2022	84.3%	48.6%	<b>82.6%</b>	*	88.2%	80.0%	-	-	-	-	*	82.6%	*
<b>RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Longitudinal Rate)</b>													
Class of 2023	88.6%	79.8%	<b>90.3%</b>	-	91.7%	100.0%	-	-	-	*	*	81.3%	80.0%
Class of 2022	88.0%	70.4%	<b>100.0%</b>	*	100.0%	100.0%	-	-	-	-	*	100.0%	*
<b>RHSP/DAP Graduates (Annual Rate)</b>													
2022-23	38.4%	-	-	-	-	-	-	-	-	-	-	-	-
2021-22	23.6%	-	-	-	-	-	-	-	-	-	-	-	-
<b>FHSP-E Graduates (Annual Rate)</b>													
2022-23	4.4%	12.3%	<b>2.3%</b>	*	3.0%	0.0%	-	-	-	*	0.0%	4.3%	0.0%
2021-22	3.9%	21.4%	<b>23.7%</b>	*	22.7%	15.4%	-	-	*	-	0.0%	24.1%	12.5%
<b>FHSP-DLA Graduates (Annual Rate)</b>													
2022-23	82.5%	59.6%	<b>82.6%</b>	*	83.6%	85.7%	-	-	-	*	50.0%	78.3%	78.6%
2021-22	82.3%	48.1%	<b>72.9%</b>	*	72.7%	84.6%	-	-	*	-	100.0%	72.4%	87.5%
<b>Texas First DLA Graduates (Annual Rate)</b>													
2022-23	0.1%	0.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	-	-	-	0.0%	0.0%	0.0%
<b>RHSP/DAP/FHSP-E/FHSP-DLA/Texas First-DLA Graduates (Annual Rate)</b>													
2022-23	86.8%	72.0%	<b>84.9%</b>	*	86.6%	85.7%	-	-	-	*	50.0%	82.6%	78.6%
2021-22	86.0%	69.5%	<b>96.6%</b>	*	95.5%	100.0%	-	-	*	-	100.0%	96.6%	100.0%

Texas Education Agency  
2023-24 Graduation Profile (TAPR)

RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	Campus Count	Campus Percent	District Count	State Count
<b>Graduates (2022-23 Annual Graduates)</b>				
Total Graduates	86	100.0%	503	377,367
<b>By Ethnicity:</b>				
African American	3	3.5%	75	46,822
Hispanic	67	77.9%	317	197,333
White	14	16.3%	92	103,009
American Indian	0	0.0%	2	1,181
Asian	0	0.0%	3	19,151
Pacific Islander	0	0.0%	2	574
Two or More Races	2	2.3%	12	9,297
<b>By Graduation Type:</b>				
Minimum H.S. Program	0	0.0%	0	433
Recommended H.S. Program/Distinguished Achievement Program	0	0.0%	0	270
Foundation H.S. Program (No Endorsement)	13	15.1%	141	49,278
Foundation H.S. Program (Endorsement)	2	2.3%	62	16,475
Foundation H.S. Program (DLA)	71	82.6%	300	310,689
Texas First Early H.S. Completion Program (Texas First-DLA)	0	0.0%	0	222
Special Education Graduates	8	9.3%	61	34,589
Economically Disadvantaged Graduates	46	53.5%	340	206,367
Emergent Bilingual (EB)/English Learner (EL) Graduates	14	16.3%	50	50,229
At-Risk Graduates	78	90.7%	463	168,430
CTE Completers	40	46.5%	85	116,959

Texas Education Agency  
**2023-24 College, Career, and Military Readiness (CCMR) (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

Academic Year	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
<b>College, Career, and Military Ready Graduates (Student Achievement)‡</b>													
<b>College, Career, or Military Ready (Annual Graduates)</b>													
2022-23	76.3%	70.0%	<b>53.5%</b>	*	52.2%	64.3%	-	-	-	*	50.0%	47.8%	35.7%
2021-22	70.0%	44.5%	<b>42.4%</b>	*	36.4%	61.5%	-	-	*	-	100.0%	41.4%	12.5%
<b>College Ready Graduates‡</b>													
<b>College Ready (Annual Graduates)‡</b>													
2022-23	61.9%	61.8%	<b>48.8%</b>	*	47.8%	57.1%	-	-	-	*	50.0%	41.3%	21.4%
<b>TSI Criteria Graduates in English Language Arts (Annual Graduates)</b>													
2022-23	62.8%	62.4%	<b>51.2%</b>	*	52.2%	57.1%	-	-	-	*	12.5%	50.0%	14.3%
2021-22	57.1%	29.9%	<b>27.1%</b>	*	15.9%	61.5%	-	-	*	-	16.7%	25.9%	0.0%
<b>TSI Criteria Graduates in Mathematics (Annual Graduates)</b>													
2022-23	54.3%	66.6%	<b>50.0%</b>	*	49.3%	64.3%	-	-	-	*	12.5%	41.3%	21.4%
2021-22	48.2%	29.9%	<b>28.8%</b>	*	22.7%	38.5%	-	-	*	-	0.0%	27.6%	12.5%
<b>TSI Criteria Graduates in Both Subjects (Annual Graduates)</b>													
2022-23	48.4%	57.5%	<b>43.0%</b>	*	43.3%	50.0%	-	-	-	*	12.5%	34.8%	14.3%
2021-22	42.2%	23.1%	<b>16.9%</b>	*	9.1%	38.5%	-	-	*	-	0.0%	15.5%	0.0%
<b>AP / IB Met Criteria in Any Subject (Annual Graduates)</b>													
2022-23	20.4%	0.6%	<b>1.2%</b>	*	1.5%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
2021-22	20.5%	0.3%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	-	0.0%	0.0%	0.0%
<b>Associate Degree (Annual Graduates)</b>													
2022-23	2.5%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
2021-22	2.4%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	-	0.0%	0.0%	0.0%
<b>Dual Course Credits in Any Subject (Annual Graduates)</b>													
2022-23	23.6%	2.0%	<b>5.8%</b>	*	6.0%	7.1%	-	-	-	*	0.0%	6.5%	0.0%
2021-22	24.0%	1.9%	<b>3.4%</b>	*	2.3%	7.7%	-	-	*	-	0.0%	3.4%	0.0%
<b>Onramps Course Credits (Annual Graduates)</b>													
2022-23	4.8%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
2021-22	4.4%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	-	0.0%	0.0%	0.0%
<b>Graduates Under an Advanced Diploma Plan and Identified as a Current Special Education Student (Annual Graduates)</b>													
2022-23	5.6%	7.0%	<b>4.7%</b>	*	3.0%	7.1%	-	-	-	*	50.0%	6.5%	7.1%
2021-22	5.0%	4.9%	<b>10.2%</b>	*	13.6%	0.0%	-	-	*	-	100.0%	10.3%	0.0%
<b>Career / Military Ready Graduates‡</b>													
<b>Career or Military Ready (Annual Graduates)‡</b>													

Texas Education Agency  
**2023-24 College, Career, and Military Readiness (CCMR) (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

Academic Year	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
2022-23	36.4%	17.1%	<b>7.0%</b>	*	7.5%	7.1%	-	-	-	*	0.0%	6.5%	14.3%
<b>Approved Industry-Based Certification (Annual Graduates)</b>													
2022-23	33.4%	17.1%	<b>7.0%</b>	*	7.5%	7.1%	-	-	-	*	0.0%	6.5%	14.3%
2021-22	28.0%	19.8%	<b>16.9%</b>	*	15.9%	15.4%	-	-	*	-	33.3%	17.2%	12.5%
<b>Graduates with Level I or Level II Certificate (Annual Graduates)</b>													
2022-23	0.8%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
2021-22	0.7%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	-	0.0%	0.0%	0.0%
<b>Graduate with Completed IEP and Workforce Readiness (Annual Graduates)</b>													
2022-23	2.7%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
2021-22	2.5%	0.8%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	-	0.0%	0.0%	0.0%
<b>U.S. Armed Forces Enlistment (Annual Graduates)</b>													
2022-23	0.6%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%

- Indicates there are no students in the group.

\* Indicates results are masked due to small numbers to protect student confidentiality.

? Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

‡ Beginning with 2022-23 graduates, special education students that graduated with the advanced diploma are classified as college ready. As a result, only one year of data is shown because previous years' data is not comparable.

Texas Education Agency  
**2023-24 CCMR-Related Indicators (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	Academic Year	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
<b>TSIA Results (Graduates &gt;= Criterion) (Annual Graduates)</b>														
Reading	2022-23	21.0%	6.4%	<b>7.0%</b>	*	7.5%	7.1%	-	-	-	*	0.0%	8.7%	0.0%
	2021-22	22.8%	8.8%	<b>6.8%</b>	*	0.0%	23.1%	-	-	*	-	0.0%	6.9%	0.0%
Mathematics	2022-23	19.9%	3.4%	<b>2.3%</b>	*	1.5%	7.1%	-	-	-	*	0.0%	2.2%	0.0%
	2021-22	18.7%	5.8%	<b>5.1%</b>	*	0.0%	15.4%	-	-	*	-	0.0%	3.4%	0.0%
Both Subjects	2022-23	12.5%	2.2%	<b>2.3%</b>	*	1.5%	7.1%	-	-	-	*	0.0%	2.2%	0.0%
	2021-22	12.6%	4.4%	<b>3.4%</b>	*	0.0%	7.7%	-	-	*	-	0.0%	3.4%	0.0%
<b>Completed and Received Credit for College Prep Courses (Annual Graduates)</b>														
English Language Arts	2022-23	18.2%	58.4%	<b>45.3%</b>	*	46.3%	50.0%	-	-	-	*	12.5%	41.3%	14.3%
	2021-22	11.7%	22.5%	<b>22.0%</b>	*	15.9%	46.2%	-	-	*	-	16.7%	20.7%	0.0%
Mathematics	2022-23	20.2%	65.0%	<b>47.7%</b>	*	47.8%	57.1%	-	-	-	*	12.5%	39.1%	21.4%
	2021-22	14.0%	25.5%	<b>27.1%</b>	*	22.7%	38.5%	-	-	*	-	0.0%	25.9%	12.5%
Both Subjects	2022-23	12.5%	55.1%	<b>40.7%</b>	*	41.8%	42.9%	-	-	-	*	12.5%	32.6%	14.3%
	2021-22	7.5%	19.0%	<b>15.3%</b>	*	9.1%	38.5%	-	-	*	-	0.0%	13.8%	0.0%
<b>AP/IB-Results (Participation) (Grades 11-12)</b>														
All Subjects	2023	24.2%	0.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	-	*	0.0%	0.0%	0.0%
	2022	23.0%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
English Language Arts	2023	13.8%	0.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	-	*	0.0%	0.0%	0.0%
	2022	13.2%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
Mathematics	2023	7.0%	0.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	-	*	0.0%	0.0%	0.0%
	2022	6.9%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
Science	2023	10.3%	0.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	-	*	0.0%	0.0%	0.0%
	2022	9.6%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
Social Studies	2023	13.1%	0.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	-	*	0.0%	0.0%	0.0%
	2022	12.5%	0.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
<b>AP/IB Results (Examinees &gt;= Criterion) (Grades 11-12)</b>														
All Subjects	2023	53.3%	-	-	-	-	-	-	-	-	-	-	-	-
	2022	53.3%	-	-	-	-	-	-	-	-	-	-	-	-
English Language Arts	2023	52.3%	-	-	-	-	-	-	-	-	-	-	-	-
	2022	53.2%	-	-	-	-	-	-	-	-	-	-	-	-
Mathematics	2023	50.8%	-	-	-	-	-	-	-	-	-	-	-	-
	2022	50.4%	-	-	-	-	-	-	-	-	-	-	-	-
Science	2023	44.8%	-	-	-	-	-	-	-	-	-	-	-	-
	2022	44.7%	-	-	-	-	-	-	-	-	-	-	-	-

Texas Education Agency  
**2023-24 CCMR-Related Indicators (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	Academic Year	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
Social Studies	2023	42.0%	-	-	-	-	-	-	-	-	-	-	-	-
	2022	41.9%	-	-	-	-	-	-	-	-	-	-	-	-
<b>SAT/ACT Results (Annual Graduates)</b>														
Tested	2022-23	79.3%	1.0%	<b>0.0%</b>	*	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
	2021-22	71.5%	0.5%	<b>0.0%</b>	*	0.0%	0.0%	-	-	*	-	0.0%	0.0%	0.0%
At/Above Criterion for All Examinees	2022-23	28.9%	20.0%	-	-	-	-	-	-	-	-	-	-	-
	2021-22	32.1%	*	-	-	-	-	-	-	-	-	-	-	-
<b>Average SAT Score (Annual Graduates)</b>														
All Subjects	2022-23	978	*	-	-	-	-	-	-	-	-	-	-	-
	2021-22	1001	955	-	-	-	-	-	-	-	-	-	-	-
English Language Arts and Writing	2022-23	497	*	-	-	-	-	-	-	-	-	-	-	-
	2021-22	506	500	-	-	-	-	-	-	-	-	-	-	-
Mathematics	2022-23	482	*	-	-	-	-	-	-	-	-	-	-	-
	2021-22	496	455	-	-	-	-	-	-	-	-	-	-	-
<b>Average ACT Score (Annual Graduates)</b>														
All Subjects	2022-23	19.2	*	-	-	-	-	-	-	-	-	-	-	-
	2021-22	19.5	-	-	-	-	-	-	-	-	-	-	-	-
English Language Arts	2022-23	18.8	*	-	-	-	-	-	-	-	-	-	-	-
	2021-22	19.2	-	-	-	-	-	-	-	-	-	-	-	-
Mathematics	2022-23	18.9	*	-	-	-	-	-	-	-	-	-	-	-
	2021-22	19.3	-	-	-	-	-	-	-	-	-	-	-	-
Science	2022-23	19.5	*	-	-	-	-	-	-	-	-	-	-	-
	2021-22	19.8	-	-	-	-	-	-	-	-	-	-	-	-

- Indicates there are no students in the group.
- \* Indicates results are masked due to small numbers to protect student confidentiality.
- ? Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.
- n/a Indicates data reporting is not applicable for this group.

Texas Education Agency  
**2023-24 Other Postsecondary Indicators (TAPR)**  
 RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

	Academic Year	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
<b>Advanced/Dual-Credit Course Completion (Grades 9-12)</b>														
Any Subject	2022-23	45.4%	6.9%	<b>0.2%</b>	0.0%	0.3%	0.0%	-	*	*	0.0%	0.0%	0.6%	0.0%
	2021-22	44.2%	0.2%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
English Language Arts	2022-23	17.4%	3.3%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
	2021-22	16.6%	0.1%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
Mathematics	2022-23	19.5%	5.5%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	0.0%	0.0%	0.0%	0.0%
	2021-22	19.9%	0.2%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
Science	2022-23	21.5%	0.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	*	0.0%	0.0%	0.0%
	2021-22	21.1%	0.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
Social Studies	2022-23	24.0%	0.2%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	*	*	0.0%	0.0%	0.0%	0.0%
	2021-22	22.8%	0.0%	<b>0.0%</b>	0.0%	0.0%	0.0%	-	-	*	*	0.0%	0.0%	0.0%
<b>Graduates Enrolled in Texas Institution of Higher Education (TX IHE)</b>														
	2021-22	-	-	-	-	-	-	-	-	-	-	-	-	-
	2020-21	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Graduates in TX IHE Completing One Year Without Enrollment in a Developmental Education Course</b>														
	2021-22	-	-	-	-	-	-	-	-	-	-	-	-	-
	2020-21	-	-	-	-	-	-	-	-	-	-	-	-	-

- Indicates there are no students in the group.

\* Indicates results are masked due to small numbers to protect student confidentiality.

? Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

Texas Education Agency  
2023-24 Student Information (TAPR)

RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

Student Information	Membership				Enrollment			
	Campus		District	State	Campus		District	State
	Count	Percent			Count	Percent		
<b>Total Students</b>	<b>348</b>	<b>100.0%</b>	<b>1,445</b>	<b>5,517,464</b>	<b>348</b>	<b>100.0%</b>	<b>1,450</b>	<b>5,531,236</b>
<b>Students by Grade</b>								
Grade 9	81	23.3%	22.4%	8.6%	81	23.3%	22.3%	8.5%
Grade 10	97	27.9%	30.0%	8.0%	97	27.9%	29.9%	7.9%
Grade 11	100	28.7%	26.1%	7.4%	100	28.7%	26.1%	7.4%
Grade 12	70	20.1%	21.5%	6.6%	70	20.1%	21.7%	6.7%
<b>Ethnic Distribution</b>								
African American	18	5.2%	14.9%	12.8%	18	5.2%	14.8%	12.8%
Hispanic	277	79.6%	68.7%	53.2%	277	79.6%	68.8%	53.2%
White	50	14.4%	13.4%	25.0%	50	14.4%	13.4%	25.0%
American Indian	0	0.0%	0.3%	0.3%	0	0.0%	0.3%	0.3%
Asian	0	0.0%	0.1%	5.4%	0	0.0%	0.1%	5.4%
Pacific Islander	0	0.0%	0.3%	0.2%	0	0.0%	0.3%	0.2%
Two or More Races	3	0.9%	2.4%	3.1%	3	0.9%	2.4%	3.1%
<b>Sex</b>								
Female	178	51.1%	49.5%	48.9%	178	51.1%	49.4%	48.8%
Male	170	48.9%	50.5%	51.1%	170	48.9%	50.6%	51.2%
<b>Other Student Cohorts</b>								
Economically Disadvantaged	182	52.3%	67.9%	62.3%	182	52.3%	67.7%	62.2%
Non-Educationally Disadvantaged	166	47.7%	32.1%	37.7%	166	47.7%	32.3%	37.8%
Section 504 Students	6	1.7%	3.1%	7.2%	6	1.7%	3.2%	7.2%
EB Students/EL	47	13.5%	9.2%	24.4%	47	13.5%	9.2%	24.3%
Students w/ Disciplinary Placements (2022-23)	0	0.0%	0.0%	1.9%				
Students w/ Dyslexia	5	1.4%	1.0%	6.0%	5	1.4%	1.0%	6.0%
Foster Care	0	0.0%	0.2%	0.2%	0	0.0%	0.2%	0.2%
Homeless	0	0.0%	0.3%	1.4%	0	0.0%	0.3%	1.4%
Immigrant	0	0.0%	0.0%	2.9%	0	0.0%	0.0%	2.9%
Migrant	0	0.0%	0.0%	0.2%	0	0.0%	0.0%	0.2%
Title I	347	99.7%	99.5%	65.7%	347	99.7%	99.5%	65.7%
Military Connected	0	0.0%	1.1%	3.9%	0	0.0%	1.1%	3.9%
At-Risk	348	100.0%	100.0%	53.2%	348	100.0%	100.0%	53.2%
<b>Students by Instructional Program</b>								
Bilingual/ESL Education	47	13.5%	9.0%	24.5%	47	13.5%	9.0%	24.4%
Career and Technical Education	163	46.8%	44.5%	26.9%	-	-	-	-
Career and Technical Education (9-12 grades only)	163	46.8%	44.5%	73.3%	-	-	-	-
Gifted and Talented Education	0	0.0%	0.0%	8.5%	0	0.0%	0.0%	8.5%
Special Education	29	8.3%	12.7%	13.9%	29	8.3%	12.8%	14.0%

Texas Education Agency  
2023-24 Student Information (TAPR)

RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

Student Information	Membership				Enrollment			
	Campus		District	State	Campus		District	State
	Count	Percent			Count	Percent		
<b>Students with Disabilities by Type of Primary Disability</b>								
<b>Total Students with Disabilities</b>	<b>29</b>							
Students with Intellectual Disabilities	19	65.5%	52.7%	45.7%				
Students with Physical Disabilities	*	*	*	18.9%				
Students with Autism	*	*	**	16.2%				
Students with Behavioral Disabilities	8	27.6%	41.3%	17.6%				
Students with Non-Categorical Early Childhood	0	0.0%	0.0%	1.7%				
<b>Mobility (2022-23)</b>								
<b>Total Mobile Students</b>	<b>352</b>	<b>65.4%</b>	<b>72.0%</b>	<b>16.1%</b>				
African American	22	4.1%	13.8%	3.4%				
Hispanic	275	51.1%	46.5%	8.5%				
White	49	9.1%	9.3%	3.1%				
American Indian	0	0.0%	0.2%	0.1%				
Asian	1	0.2%	0.2%	0.5%				
Pacific Islander	0	0.0%	0.3%	0.0%				
Two or More Races	5	0.9%	1.8%	0.5%				
Special Ed Students who are Mobile	18	46.2%	59.8%	17.6%				
Count and Percent of EB Students/EL who are Mobile	57	62.6%	67.0%	16.3%				
Count and Percent of Econ Dis Students who are Mobile	196	65.6%	71.8%	18.6%				
<b>Student Attrition (2022-23)</b>								
<b>Total Student Attrition</b>	<b>174</b>	<b>56.1%</b>	<b>65.3%</b>	<b>18.1%</b>				

Student Information	Non-Special Education Rates			Special Education Rates		
	Campus	District	State	Campus	District	State
<b>Retention Rates by Grade</b>						
Grade 9	22.2%	39.2%	7.9%	42.9%	42.9%	11.9%

Class Size Averages by Grade and Subject  
(Derived from teacher responsibility records):

Class Size Information	Campus	District	State
<b>Secondary</b>			
English/Language Arts	8.4	5.4	16.3
Foreign Languages	5.0	2.8	18.8
Mathematics	15.3	4.9	17.5

Texas Education Agency  
**2023-24 Student Information (TAPR)**

RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

<b>Class Size Information</b>	<b>Campus</b>	<b>District</b>	<b>State</b>
Science	7.1	4.6	18.5
Social Studies	6.0	4.0	18.8

Texas Education Agency  
2023-24 Staff Information (TAPR)

RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

Staff Information	Campus		District	State
	Count/Average	Percent		
<b>Total Staff</b>	<b>6.9</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
Professional Staff	4.9	71.2%	61.8%	63.9%
Teachers	4.4	64.0%	34.8%	48.3%
Professional Support	0.0	0.0%	15.5%	11.1%
Campus Administration (School Leadership)	0.5	7.2%	5.7%	3.3%
Educational Aides	2.0	28.8%	19.2%	11.4%
<b>Librarians and Counselors (Headcount)</b>				
Full-time Librarians	0.0	n/a	0.0	4,187.0
Part-time Librarians	0.0	n/a	0.0	651.0
Full-time Counselors	0.0	n/a	10.0	13,870.0
Part-time Counselors	0.0	n/a	0.0	1,172.0
<b>Total Minority Staff</b>	<b>3.6</b>	<b>51.5%</b>	<b>59.3%</b>	<b>54.4%</b>
<b>Teachers by Ethnicity</b>				
African American	0.0	0.0%	21.4%	12.6%
Hispanic	2.6	58.0%	32.3%	30.1%
White	1.9	42.0%	42.9%	53.4%
American Indian	0.0	0.0%	1.5%	0.3%
Asian	0.0	0.0%	0.0%	2.1%
Pacific Islander	0.0	0.0%	1.9%	0.1%
Two or More Races	0.0	0.0%	0.0%	1.3%
<b>Teachers by Sex</b>				
Males	3.1	68.9%	47.0%	24.5%
Females	1.4	31.1%	53.0%	75.5%
<b>Teachers by Highest Degree Held</b>				
No Degree	0.0	0.0%	0.0%	2.5%
Bachelors	3.5	77.9%	68.0%	71.7%
Masters	1.0	22.1%	28.1%	24.9%
Doctorate	0.0	0.0%	3.9%	0.8%
<b>Teachers by Years of Experience</b>				
Beginning Teachers	0.6	12.7%	15.6%	8.7%
1-5 Years Experience	2.0	45.0%	28.3%	27.4%
6-10 Years Experience	0.1	1.8%	17.3%	20.2%
11-20 Years Experience	0.8	17.9%	29.0%	27.1%
21-30 Years Experience	1.0	22.6%	9.8%	13.7%
Over 30 Years Experience	0.0	0.0%	0.0%	3.0%
Number of Students per Teacher	?	n/a	28.2	14.7

Texas Education Agency  
2023-24 Staff Information (TAPR)

RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

Staff Information	Campus	District	State
<b>Experience of Campus Leadership</b>			
Average Years Experience of Principals	3.0	2.7	6.0
Average Years Experience of Principals with District	1.0	2.2	5.1
Average Years Experience of Assistant Principals	0.0	0.0	5.1
Average Years Experience of Assistant Principals with District	0.0	0.0	4.3
Average Years Experience of Teachers	10.0	10.3	11.1
Average Years Experience of Teachers with District	3.0	2.9	6.9
<b>Average Teacher Salary by Years of Experience (regular duties only)</b>			
Beginning Teachers	\$93,804	\$50,023	\$54,272
1-5 Years Experience	\$48,073	\$47,673	\$58,185
6-10 Years Experience	\$57,979	\$47,951	\$61,494
11-20 Years Experience	\$60,805	\$59,196	\$65,219
21-30 Years Experience	\$63,457	\$61,270	\$69,723
Over 30 Years Experience	-	-	\$74,014
<b>Average Actual Salaries (regular duties only)</b>			
Teachers	\$59,798	\$52,753	\$62,474
Professional Support	-	\$69,667	\$73,783
Campus Administration (School Leadership)	\$76,426	\$82,678	\$86,738
Instructional Staff Percent	n/a	68.9%	65.0%
Contracted Instructional Staff (not incl. above)	0.0	0.0	1,970.1

Program Information	Campus		District	State
	Count	Percent		
<b>Teachers by Program (population served)</b>				
Bilingual/ESL Education	0.0	0.0%	5.4%	6.0%
Career and Technical Education	0.8	17.5%	7.8%	5.5%
Compensatory Education	0.0	0.0%	0.0%	3.1%
Gifted and Talented Education	0.0	0.0%	0.0%	1.6%
Regular Education	3.7	82.5%	75.0%	69.8%
Special Education	0.0	0.0%	11.7%	10.3%
Other	0.0	0.0%	0.0%	3.7%

- Indicates there is no data for the item.

\* Indicates results are masked due to small numbers.

\*\* When only one student disability or assessment group is masked, then the second smallest student disability or assessment group is masked regardless of size.

n/a Indicates data reporting is not applicable for this group.

? Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

Texas Education Agency  
**2023-24 Staff Information (TAPR)**

RICHARD MILBURN ACADEMY ODESSA (014801002) - RICHARD MILBURN ALTER HIGH SCHOOL (KILLEEN) - BELL COUNTY

Link to: [PEIMS Financial Standard Reports 2022-23 Financial Actual Report](#)  
(To open link in a new window, press the "Ctrl" key and click on the link.)